

AGE-SPECIFIC COMPETENCY VERIFICATION

Staff member _____ Position _____

The above staff member must be able to demonstrate the knowledge and skills necessary to provide care based on physical, psychosocial, educational, safety, and related criteria appropriate to the age of the patients served in his/her assigned position. The skills and knowledge needed to provide such care is gained through education, training and experience.

Score
1-Highly competent
2-Competent
3-Marginal
4-Incompetent

Knowledge, Skill or Ability	Infants* & Toddlers	Children	Adolescents	Adults	Elderly
1. Has knowledge of growth & development.					
2. Displays ability to verbally interact with patients of indicated ages.					
3. Gives clear instructions to patient & family regarding care & self-care.					
4. Displays ability to discuss treatment & provide education to patient & family.					
5. Accurately assesses patient's ability to follow directions necessary to complete ordered treatment.					
6. Has technical skills to appropriately adjust techniques for patient procedures such as transfer & positioning.					
7. Appropriately uses immobilization devices according to SOP as required.					
8. Involves patient & family in the assessment, initial treatment, and continuing care of patients.					
9. Encourages patient & family members involvement in planning & providing of care.					

**Includes neonate in applicable assigned positions*

Any staff scoring a 3 or 4 in an age-specific competency will not be permitted to treat patients of that age category until documented evidence of the required competency has been achieved.

Plan:

Supervisor's signature (DO, DH, DIR): _____ Date: _____